

APPROVED Gathering Waters Board Notes

February 5, 2022 9 a.m. VIA ZOOM due to the pandemic

The mission of Gathering Waters Chartered Public School is to offer students in the Monadnock region an education that enables them to discover their interests and capabilities; explore the surrounding world; and cultivate a lifelong love of learning, a sense of community responsibility and understanding of environmental sustainability. We carry out this mission by providing a rich and engaging curriculum that integrates the arts, meaningful practical work, outdoor education and service to the larger community.

Our vision is an inclusive school culture of compassion and respect where deep interest in others goes hand in hand with individual growth. The educational environment enables students to develop self-confidence, self-knowledge, intellectual flexibility, and the capacity for creative problem solving that supports ethical action in their local and global communities.

Board Members: Gabrielle Schuerman, Dan Kurz, Eliza Murphy, Elizabeth Hamshaw, Katie Oswald, Jessie Morin, Anny Hamshaw, Emily Sherwood, Alisa Andrews

Non Voting Members: Luke Goodwin

Other Attendees: Justin Somma, Shana Kirschner (parent council rep)

- I. Welcome
- II. Welcome to Alisa
- III. Board Approval of Minutes from 1/16/2022 Meeting Motion to approve: Dan / Second: Elizabeth / Vote: Unanimous
- IV. **Finance Report** - Justin will be stepping down as Business Manager at the end of this year. Will help with hiring and training replacement. Is interested in joining the Board of Trustees at that time. The board recognized Justin's hard work and integral part in getting the school started, and are glad that he will continue his involvement in a different capacity.
- V. **Principal's Report** - The board recognized the achievement of having such high re-enrollment as well as faculty retention.
- VI. **Fundraising and Development**-will be starting annual appeal this spring, looking into Barr Foundation and Kingsbury Foundation as well as NH gives in the summer.
- VII. **Marketing, Outreach and Enrollment**-New Website, Radio Ad
- VIII. **DEIJ** - Committee met yesterday, so report will be submitted for next meeting
- IX. **Parent Council**-Waldorfy podcast discussions, parent facebook page, skating and other activities.
- X. **HR**-nothing to report, will meet next week

XI. Governance

- A. Question of Board Member priority- should we change this? **Informal vote taken and the board unanimously approved the Governance Committee to further review this policy, and bring formal proposition to next meeting.**
- B. Hiring Process for any candidates for which there may be a conflict of interest with Luke will involve: One Non faculty board member with pedagogical (or other relevant employment) experience, one Faculty Board member and one pedagogical chair. **Motion to approve: Gabrielle / Second: Emily / Vote: Unanimous**
HR Committee will work on formalizing a policy of oversight where there is a conflict of interest / nepotism (performance and salary reviews, etc.). This will be proposed at next meeting.

XII. NEXT MEETING Tentatively planning for March 12 9-1 Strategic Planning Retreat

XIII. Move to closed session

- 4. Consideration of the acquisition, sale, or lease of real or personal property, where public discussion would benefit a party whose interests are adverse to the general public. RSA 91-A:3, II(d). **Motion to approve: Gabrielle / Second: Elizabeth / Vote: Unanimous**

Vote to Seal Closed Session Minutes: **Motion to approve: Gabrielle / Second: Elizabeth / Vote: Unanimous**

Closing Verse

**You have been joined by fate together
To unfold the powers
Which are to serve a good creative work.
Wisdom itself will teach you as you walk on the soul's path
That greatest things can be achieved
When souls who give to each other spirit certainty
Unite and work towards the healing of the world in faithfulness.**

- Rudolf Steiner (From Benedictus, a character in the Mystery Dramas or also called the Portal of Initiation-thank you to Janet for bringing this)